Wellington Park was established in 1993 to protect natural and cultural values. It is a prominent landscape valued by the community which offers extensive tourism and recreation opportunities. As a catchment, the Park provides over 20% of Hobart’s drinking water. Operators working in Wellington Park can help protect and promote these qualities.

You have responsibilities when working in the Park. Some of these may be outlined in your Works Contract, others in your organisation’s Operations Manual. This kit is designed to provide foundational on-ground guidelines for staff. It has been compiled by the Wellington Park Management Trust in conjunction with Trust member agencies including Hobart and Glenorchy City Councils, Hobart Water and the Parks and Wildlife Service. The kit includes a Manager’s checklist detailing Park values and operator guidelines. Additionally a pocket size flier is included for distribution to field staff working in the Park. We ask managers to ensure all staff receive, and read this information, and that copies are available in work vehicles. Wellington Park staff are available to attend toolbox meetings to discuss guidelines upon request.

Specific considerations and conditions for operating should also be applied for individual works programs. Contractors must complete a risk assessment to identify risks and impacts to Park values. For assistance and advice on developing a risk assessment please contact, Wellington Park Management Trust Manager, Michael Easton on eastonm@hobartcity.com.au or phone 6238 2176.

For more information on the Park see www.wellingtonpark.tas.gov.au.

We welcome the opportunity to work with you and your organisation. Wellington Park will only be beautiful tomorrow, if we protect it today.

Thank you for your support.

Michael Easton
Manager

Working in Wellington Park Induction Kit
April 2007
Working in Wellington Park

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Introduction

Covering 18 250ha, Wellington Park was established in 1993 to protect a number of environmental qualities.

1. Ecosystems within the natural environment of the Park represent non-living and living components, including varied and endemic flora and fauna, and geodiversity.
2. The rich cultural landscape represents both Aboriginal inhabitants and European colonists, and is valued and interpreted by today’s locals.
3. The Park’s landscape is of major aesthetic importance and includes significant landmarks for Tasmanians and visitors.
4. Good quality drinking water from catchments within the Park is supplied to the greater Hobart metropolitan area.
5. Extensive opportunities for tourism and recreation exist in the Park provided these activities do not compromise other values.

Management

Wellington Park is managed by the Wellington Park Management Trust (WPMT or the Trust). Members of the Trust include representatives from:

- Hobart City Council
- Glenorchy City Council
- Parks and Wildlife Service
- Hobart Water
- Dept of Primary Industries and Water
- Tourism Tasmania

The Trust works closely with the on-ground management agencies (Hobart and Glenorchy City Councils, the Parks and Wildlife Service, and Hobart Water) carrying out maintenance activities within the Park.

Directions for management are detailed in the Wellington Park Management Plan 2005 which is co-ordinated through the Wellington Park Office. The Plan guides management of the area while recognising, promoting and preserving its unique qualities. The Plan also establishes management zones and Restricted Access areas, see Appendices I, II and III of this document.
Wellington Park Office

The staff in the Office work closely with member agencies, local landowners and the broader community to ensure a co-operative and regional approach to the management of the Park. The Office currently consists of a Manager, Ranger, Fire Management Co-ordinator and Cultural Heritage Co-ordinator. Other temporary staff and consultants are employed on a project basis.

Vision

For Wellington Park to be a special place enjoyed by all for its prominent landscape, natural and cultural diversity, and community value.

Mission

To preserve the natural, cultural, recreational, tourism and drinking water qualities of Wellington Park for their own value and for the safe enjoyment of all people.

This will be achieved through outstanding management, sympathetic development and a co-operative relationship with our communities.

Operator guidelines to protect Wellington Park values

Operators in Wellington Park have a responsibility to ensure their activities do not adversely affect Park qualities.

When working in Wellington Park:

☑ Do not remove anything from the Park as everything is protected. This includes all plants, wildlife, relics, landforms and cultural features and a permit is required for their removal.
☑ Do not litter. All rubbish must be removed. This includes work related debris and cigarette butts.
☑ Do not contact streams within the Drinking Water Catchment Zone.
☑ Follow the guidelines to reduce fire risks (see page 8).
☑ Comply with regulations detailed on signage throughout the Park (unless authorised otherwise).
☑ Always shut and lock gates within the Park (unless otherwise authorised).
☑ Ensure your organisation prepares and uses an Operations Manual. This must identify conditions for operation as specified in the permit issued by the management authority (i.e. Hobart or Glenorchy City Councils, or the WPMT).
☑ Follow the operator guidelines to minimise your impacts and ensure field staff receive the checklist flier which highlights these points (Appendix IV).
Natural Values and Operator Guidelines

The scale, integrity and diversity of the Park’s ecosystems are noteworthy. Variations in climate and soils make Mount Wellington one of the most biologically diverse areas of its size in Tasmania. The high number of species, variants of species and assemblages of species (communities) makes the area particularly significant.

There is also a wide-array of introduced plant species that occur in Wellington Park. Some can cause significant environmental impact by out-competing native species (including threatened species), degrading fauna habitat, and increasing fire risk and intensity. The most significant weed infestations generally occur in areas of high disturbance including fire trails and infrastructure easements. Many weeds were introduced to the Park as seed on vehicles or machinery from external areas.

*Phytophthora cinnamomi* is an introduced plant pathogen that causes ‘root rot’ disease. It invades the roots and blocks the uptake of water and nutrients, usually resulting in the death of the host plant. The introduction of Phytophthora can lead to the local decline of susceptible flora species, altering fauna habitat and reducing biodiversity. The pathogen is spread by root-to-root contact and through microscopic spores present in soil. Human activities often facilitate its spread by transporting contaminated soil between areas via boots, vehicles and equipment. There is currently no known infestation of Phytophthora in Wellington Park, however there are a number of records from the surrounding area.

Operators can reduce the spread of weeds and Phytophthora by following hygiene protocols. Areas of operation should be identified on the fire trail table and risk map (Appendix V and VI). Low Potential areas do not have weed infestations, or have a low frequency of infestations.

When working in Wellington Park:

- All vehicles that enter the Park must be in a clean state i.e. free from any clumped dirt or mud.
- All vehicles that enter Low Potential areas of the Park i.e. areas that do not have weed infestations may be required to be washed down prior to entry.
- All vehicles should carry a hard bristle brush to remove loose dirt and mud from footwear and equipment.
- Footwear and equipment should be cleaned if they have been worn or used in a weed infested area particularly during wet conditions when mud is easily collected and transported.
- Entry to the Park should be via Low Potential trails and departure along High Potential trails where possible.
- Minimise vehicle movements from areas of High Potential into areas of Low Potential.
- Entry, travel and exit along a High Potential trail is permitted providing the vehicle remains on that trail.
All footwear and equipment should be cleaned at the source of the weed infestation prior to re-entering a vehicle to move to another area.

If you require information on protecting natural values in Wellington Park contact:

**HCC**
Rob Mather  
Manager Bushland and Reserves  
matherr@hobartcity.com.au  
ph: 03 6238 2855

**GCC**
Luke Chiu  
Natural Areas Planning Officer  
lchiu@gcc.tas.gov.au  
ph: 03 6216 6315

**PWS**
Grant Hall  
Senior Ranger - Derwent District  
Grant.Hall@parks.tas.gov.au  
ph: 03 6233 5157

**Wellington Park Office**
Michael Easton  
Manager  
wellington@hobartcity.com.au  
ph: 03 6238 2176

**Cultural Values and Operator Guidelines**

Throughout Wellington Park there is an extremely rich and diverse cultural heritage. The range of cultural heritage places that are known include Aboriginal campsites, stone quarries and art sites; historic tracks, roads, bridges, tramways, camps, convict places, huts, mines & quarries, sawmills, limekilns, dams, pipelines, wells, cairns, ski fields, hotels, schools, churches, farms, orchards, tree rows, isolated plantings, gardens and homes. Many heritage places occur close together, forming distinctive and important historic cultural landscapes.

In Tasmania the *Aboriginal Relics Act 1975* protects all Aboriginal archaeological sites and objects that were made prior to 1876 from disturbance unless a permit has been issued through the Aboriginal Heritage Office. Also, the Tasmanian *Historical Cultural Heritage Act 1995*, administered by Heritage Tasmania, protects historic cultural heritage, primarily places listed on the Tasmanian Heritage Register. Cultural heritage must be assessed by an expert before the heritage is modified in any way. This enables places of significance to be identified and protected.

When working in Wellington Park:

- Respect cultural heritage places – even if they are not important to you or your staff they may be important to someone else.
- Avoid disturbing heritage places in any way unless authorised (It is illegal to disturb or destroy any Aboriginal site without a permit). Disturbance includes walking, driving, digging holes, erecting structures, taking parts away, covering over, leaving rubbish, writing graffiti, or lighting fires.
- Be familiar with known heritage places in the area where you will be working and know the management policy for all heritage you will be working near.
- Do only what you are authorised to do when working at or near a heritage place.
Understand what work you are required to do when working at or near a heritage place. Check relevant policies, management plans, maintenance plans, & other specific heritage maintenance advice.

If you find a new heritage site or place
- report the find to the relevant cultural heritage advisor; and
- avoid working in the place/site area or otherwise disturbing it until you get advice from the relevant cultural heritage adviser.

If carrying out maintenance or repairs on a cultural heritage place:
- Make sure you understand what work you are required to do (check relevant policy, management plans, maintenance plans, &/or other specific heritage maintenance advice);
- Do only what you are required to do;
- Avoid undue damage to the heritage place e.g., avoid walking or driving on it unnecessarily, avoid careless grass cutting and removal of plants, and avoid digging in the area (except where authorised); and
- Report all works and any problems or noticeable changes to heritage places or items to the relevant manager.

If you encounter damage to a cultural heritage place or item report this to the relevant cultural heritage advisor. Provide as much detail as possible (e.g., when the damage occurred or was noted, who did it (if you know this), nature of damage, risk to heritage, and risk to visitors).

If you require cultural heritage information or advice, contact:

**HCC**
Brendan Lennard
Cultural Heritage Officer
lennardb@hobartcity.com.au
ph: 03 6238 2883

**GCC**
Brad Williams
Heritage Officer
bwilliams@gcc.tas.gov.au
ph: 03 6216 6771

**PWS**
Jody Steele
Historic Heritage Consultant
Jody.S Steele@parks.tas.gov.au
ph: 03 6233 3111

**Wellington Park Office**
Anne McConnell
Cultural Heritage Co-ordinator
mconnella@hobartcity.com.au
ph: 03 6238 2976

**Water Catchment Values and Operator Guidelines**

The Park’s drinking water catchments are located on the slopes of Mount Wellington. Hobart has relied on drinking water from these catchments since its establishment in 1804, and they continue to be a key component in Hobart Water’s bulk water supply system, currently providing approx. 20% of Hobart’s water supply.

In order to ensure that water quality is protected Wellington Park has designated drinking water catchments zones which include Restricted Areas within these zones. Signage indicates permissible activities within these zones.
Help protect water quality when working in Wellington Park:

- Be familiar with the Water Catchment Zones and Restricted Areas in the Park.
- Do not contact streams within the Drinking Water Catchment Zone.
- Do not enter, wade or swim in water intakes.
- Stay on formed trails to reduce erosion, particularly on trails in the Restricted Areas.
- Avoid toileting in Water Catchment Zones and Restricted Areas at all costs. If there are no toilets then walk 100m away from water and the track, and dig a 15cm hole to bury your waste and toilet paper.
- Ensure you have the necessary permits for use of herbicides, particularly in the Water Catchment Zones. Follow permit conditions and herbicide instructions at all times.
- When possible fuel up equipment e.g. brush cutters, chainsaws etc., outside the Park, or outside Drinking Water Catchment Zones and Restricted Areas.
- Reduce fire risks by following fire safe protocols.

If you require water catchment information or advice, contact:

**Hobart Water**
Lara van den Berg
Leader Envt and Catchment Management
Lvandenberghobartwater.com.au
ph: 6233 8706

Andy Crawford
Environmental Management Officer
acrawford@hobartwater.com.au
ph: 6233 3900

**GCC**
Luke Chiu
Natural Areas Planning Officer
lchiu@gcc.tas.gov.au
ph: 03 6216 6315

**PWS**
Grant Hall
Senior Ranger - Derwent District
Grant.Hall@parks.tas.gov.au
ph: 03 6233 5157

**Wellington Park Office**
Michael Easton
Manager
wellington@hobartcity.com.au
ph: 03 6238 2176

**Reducing Fire Risk Guidelines**

Fire is an integral part of the ecology of Wellington Park but fire can jeopardise life and land, ecological diversity, sustainability of natural systems and water catchment health. Water supply can be contaminated through ash, loss of nutrients to water, erosion of soils, landslips and loss of yield from catchments. You are responsible to reduce your fire risk when working in Wellington Park.

When working in Wellington Park:

- Carry fire suppression equipment for hot work activities (during the fire permit period).

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During high fire danger no high risk activities are permitted (i.e. those that may start a fire including the use of angle grinders, brush cutting etc).

Ensure machinery is frequently and adequately serviced.

Smokers must carry cigarette butt containers and use them. Do not flick butts.

Do not obstruct fire trails and keep gateways clear. They may be needed for emergency access.

Whenever possible, park vehicles on fire trail pull offs where vegetation is low or absent.

If you require fire management information or advice, contact:

**HCC**
Stephen Bresnehan  
Fire Management Officer  
bresnehans@hobartcity.com.au  
ph: 03 6238 2139

**GCC**
Luke Chiu  
Natural Areas Planning Officer  
lchiu@gcc.tas.gov.au  
ph: 6216 6315

**PWS**
Hafwen Pearce  
Fire Management Officer  
Hafwen.Pearce@parks.tas.gov.au  
ph: 6233 5166

**Wellington Park Office**
Ms. Julie von Platen  
Fire Management Co-ordinator  
vonplatenj@hobartcity.com.au  
ph: 03 6238 2976

**Tourism and Recreation Values and Operator Guidelines**

Wellington Park provides a broad range of tourism and outdoor recreational opportunities in an area of outstanding natural beauty which is easily accessible to visitors. Operators must be aware that many of the tracks and trails in the Park are shared use, and may be frequented by bushwalkers and mountain bikers. Some fire trails may also be used by recreational 4WDers or horse riders under permit during summer. Other staff may also drive along fire trails.

When working in Wellington Park:

- Drive vehicles at a slow and safe speed in the Park. On fire trails this means 30km/hr with the hazard lights on to caution other track users.
- Do not obstruct public access to facilities.
- Visitors may see you as a source of information or authority. Please be friendly and professional. If you are not able to provide the information required, pass on contact details for the Wellington Park Office, or website.
The Wellington Park Regulations Awareness Program

The Regulations Awareness Program (RAP) promotes Park values through visitor education and, when necessary, enforcement. The program provides a mechanism for the care, control and management of the Park.

Regular Park visitors, neighbours, and staff from the Trust member agencies assist the Ranger by reporting Park misuse and abuse. In some cases, i.e. when a registration of an offender is discreetly and safely secured, the Ranger is able to follow up details with Tasmania Police. General offender information helps the Ranger better understand issues in the Park, and directs strategic compliance initiatives.

When working in Wellington Park:

☑ Be familiar with non-permissible activities in the Park by reading signage.
☑ Report activity contrary to Park signage, general anti-social conduct or other suspicious behaviour to your management supervisor, or call the Ranger on 0408 517534. All reports are confidential.

If you require information on the RAP, or to make a report contact:

Wellington Park Office
Margie Jenkin
Ranger – Wellington Park
Margie.Jenkin@parks.tas.gov.au
ph: 03 6233 6680
Contacts

WELLINGTON PARK OFFICE

Mr. Michael Easton
Manager
Ph: 03 6238 2176
Mobile: 0409 231 038
Fax: 03 6234 9757
wellington@hobartcity.com.au

Ms. Margie Jenkin
Ranger
Ph: 03 6233 6680
Mobile: 0408 517534
Fax: 03 6233 6559
Margie.Jenkin@parks.tas.gov.au

Ms. Julie von Platen
Fire Management Co-ordinator
Ph: 03 6238 2976
Fax: 03 6234 9757
vonplatenj@hobartcity.com.au

Ms. Anne McConnell Cultural Heritage Co-ordinator
Ph: 03 6238 2976
Fax: 03 6234 9757
mcconnella@hobartcity.com.au

GENERAL CONTACTS

Hobart City Council
24 hour reports
Ph: 03 6278 0200

Glenorchy City Council
24 hour reports
Ph: 03 6216 6600

Hobart Water
24 hour reports
Ph: 03 6261 2122

Parks and Wildlife Service
Derwent District
Ph: 03 6233 6560

References and Further Reading

Department of Primary Industries and Water, General Actions for Working in Weed Infested Areas, adapted from the ‘Code of Practice’ work sheet.

Department of Primary Industries and Water, Tasmanian Washdown Guidelines for Weed and Disease Control: Machinery, Vehicles and Equipment.


Wellington Park Management Trust, Historic Heritage Inventory and Audit Project 2005.

Wellington Park Management Trust, Wellington Park Hygiene Protocol 2007


Wellington Park Management Trust, Wellington Park website: www.wellingtonpark.tas.gov.au


Working in Wellington Park Induction Kit
April 2007
Appendix III – Wellington Park Restricted Area Map

Map 38
Wellington Park
Inlet
Restricted Areas
Appendix IV – Field Staff Flier Checklist

Working in Wellington Park

Wellington Park was established in 1993 to protect natural and cultural values. It is a prominent landscape valued by the community that offers extensive tourism and recreation opportunities. As a catchment, the Park provides over 20% of Hobart’s drinking water.

Staff working in the area can help protect and promote Park qualities by following these guidelines.

☑ If in doubt about your work call your supervisor or responsible management agency representative.
☑ Do not remove anything from the Park as everything is protected.
☑ Do not litter. All rubbish must be removed.
☑ Follow the guidelines to reduce fire risks (see below).
☑ Comply with regulations detailed on signage (unless otherwise authorised).
☑ Always shut and lock gates within the Park (unless otherwise authorised).
☑ Follow your organisation’s Operations Manual.

Protect the natural environment

☑ All vehicles that enter the Park must be in a clean state to reduce the spread of seeds and soil diseases.
☑ All vehicles should carry a hard bristle brush to remove loose dirt and mud from footwear and equipment.
☑ Footwear and equipment should be cleaned if they have been worn or used in a weed infested area.
☑ Follow procedures for vehicle routes in the Park so movements are from low risk weed infestation areas to high risk weed infestation areas.
☑ All footwear and equipment should be cleaned at the source of the weed infestation prior to re-entering a vehicle to move to another area.

Protect the cultural heritage

☑ Respect cultural heritage places – even if they are not important to you they may be important to someone else.
☑ Avoid disturbing heritage places in any way – unless you have permission from the appropriate source(s). Disturbance includes walking, driving, digging holes, it taking parts away, leaving rubbish, writing graffiti, or lighting fires.
☑ If working at or near a heritage place do only what you are authorised to do, and no more.
☑ If working at or near a heritage place make sure you understand what work you are required to do – check relevant policy, management plans, maintenance plans, &/or other specific heritage maintenance advice.
☑ If you find new heritage site or place: 1) report the find to your supervisor or relevant manager; 2) avoid working in the place/site area or otherwise disturbing it until you get advice from the relevant manager.
☑ If you have any questions or concerns about cultural heritage – contact your cultural heritage officer, or other appropriate manager.
Protect the water catchment

☑ Use toilets provided when possible. If there are no toilets then walk 100m away from water and the track and dig a 15cm hole to bury your waste and toilet paper.

☑ Do not contact streams within the Drinking Water Catchment Zone.

☑ Ensure you have the required permits for using herbicide within the Park, and follow permit conditions and herbicide instructions.

☑ When possible fuel up equipment i.e. brush cutters, chainsaws etc. outside the Park, or away from Restricted Areas and water intakes.

Reduce Fire Risks

☑ Carry fire suppression equipment for hot work activities (during the fire permit period).

☑ During high fire danger no high risk activities are permitted i.e. those that may start a fire including the use of angle grinders, brush cutting etc.

☑ Ensure machinery is frequently and adequately serviced.

☑ Smokers must carry cigarette butt containers and use them. Do not flick butts.

☑ Whenever possible, park vehicles on fire trail pull offs where vegetation is low or absent.

Consider Park visitors

☑ Drive vehicles at a slow and safe speed in the Park – 30km/hr with the hazard lights on to caution other track users.

☑ Do not obstruct public access to facilities.

☑ Visitors may see you as an authority. Be friendly and professional. If you are not able to provide the information required, pass on contact details for the Wellington Park Office, or website.

☑ Be familiar with non-permissible activities in the Park by reading signage.

☑ Report activity contrary to Park signage, general anti-social conduct or other suspicious behaviour to the Ranger on 0408 517 534. All reports are confidential.

Thank you for helping to protect and preserve Wellington Park, for all to enjoy.

For further information on Wellington Park see www.wellingtonpark.tas.gov.au or phone the Manager on 03 6238 2176.
## Appendix V – Wellington Park Fire Trails

<table>
<thead>
<tr>
<th>Trail No.</th>
<th>Fire Trail Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>W1</td>
<td>East West Trail</td>
</tr>
<tr>
<td>W2</td>
<td>Jefferys Track</td>
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<tr>
<td>W3</td>
<td>Ringwood Trail</td>
</tr>
<tr>
<td>W4</td>
<td>Collins Cap Trail</td>
</tr>
<tr>
<td>W5</td>
<td>Mount Hull Trail</td>
</tr>
<tr>
<td>W6</td>
<td>Zig Zag Trail</td>
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<td>W7</td>
<td>Montrose Trail</td>
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<tr>
<td>W8</td>
<td>Chapel Trail</td>
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<td>W9</td>
<td>Knights Creek Trail</td>
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<tr>
<td>W10</td>
<td>Tolosa Fire Trail</td>
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<td>W11</td>
<td>Priest Fire Trail</td>
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<tr>
<td>W12</td>
<td>Main Fire Trail</td>
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<td>Bracken Lane Fire Trail</td>
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<td>Old Farm Fire Trail</td>
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<td>Inglewood Fire Trail</td>
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<td>Rivulet Track - O'Gradys Falls Track</td>
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<td>W27</td>
<td>Pipeline Track</td>
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Appendix VI – Wellington Park High Risk Trails Map

Figure 5 - High risk trails in Wellington Park